

Government of the People's Republic of Bangladesh
Ministry of Cultural Affairs
Bangladesh Secretariat, Dhaka
Section: Admin-1
(www.moca.gov.bd)

No.43.00.0000.111.23.035.17-

Date: 22.01.2018

Subject: Permission for foreign employment.

The undersigned is directed to inform the Government of the People's Republic of Bangladesh have been pleased to permit Mr. A.D.M. Ali Ahammed, Librarian, Department of Public Libraries, Shahbagh, Dhaka to serve as **Component Lead- Model Libraries** under the Libraries Unlimited Project, British Council, Dhaka, Bangladesh for a period of 2 years 7 month & 25 days with effect from 1st Feb.2018 to 25 Sept.2020 under the terms and conditions mention below:

- a. The period of his service with the foreign employee shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer, with lien, on his post in Bangladesh.
- b. The total period of his foreign service may be extended up to a maximum period of 5 years on his request. The period of 5 years shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to him for this period. If this period exceeds 5 years, then under BSR-34, his lien on his post in Bangladesh shall unless otherwise decided by the Government due to the special nature of the case. Stand terminated automatically and he shall case to be in Government employ from the date following the date of completion of 5 years.
- c. During the period of his service under the foreign employer, he will not receive any pay or allowances (including traveling allowance) or leave from the Government of the People's Republic of Bangladesh.
- d. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer.
- e. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by himself. During his service under the fore foreign employer he will draw his pay and allowances, etc. from that employer as per terms of his employment with foreign employer.

- f. He will not be entitled to receive any leave salary form the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer even though the disability might manifest itself after the termination of his foreign service.
 - g. During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh.
 - h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in an dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh.
 - i. He will regularly pay his contributions to General/Contributory Provident Fund. Group Insurance, Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the Government Account the installments of his House Building / Motor car/ Motor Cycle/ Bi-cycle Loan advance and other loan or dues payable to the Government.
 - j. On termination of his foreign service he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer in the Government of Bangladesh within 4 (four) weeks of expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence.
2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead top cancellation of this permission and other disciplinary actions.


(Sania Akhter)

(Senior Assistant Secretary

Phone: 9546360

e-mail: sas_admin@moca.gov.bd

A.D.M Ali Ahammed
Librarian
Department. of Public Library
Shahbagh, Dhaka.

No. 43.00.0000.111.23.035.17. 24

Date:22.01.2018

Copy Forwarded for kind information and necessary action to (not according to seniority):

1. The Secretary, Economic Relation Division, Dhaka.
2. Director General, Dept. of Public Library, Shahbagh, Dhaka.
3. Chief Accounts Officer, Ministry of Cultural Affairs, Seugunbagicha, Dhaka.
4. Faisal Obaid, Acting Director, HR, British Council, 5 Fuller Road, Dhaka.
5. PS to Honbl'e Minister, Ministry of Cultural Affairs, Dhaka.
6. PS to Secretary, Ministry of Cultural Affairs, Dhaka.
7. PS to Additional Secretary, Ministry of Cultural Affairs, Dhaka.
- ✓ 8. Assistant Programmer. Ministry of Cultural Affairs, Dhaka.
9. Office Copy.

22/01/18

(**Sania Akhter**)

(Senior Assistant Secretary

Phone: 9546360

e-mail: sas_admin@moca.gov.bd